Y D P S A PRESENTS GUIDLINE FOR ALL PARTICIPANTS

YDP SA X THE COMMUNITY PLATFOR X LMS GUIDELINE

TABLE OF CONTENTS

- 2. OVERVIEW
- 3. ACCESS TO OUR LMS
- 4. AI-DRIVEN LEARNING PLATFORM ("THE COMMUNITY")
- 5. LIVE COACHING & MENTORSHIP
- 6. CO-BRANDED CERTIFICATES, IMPACT REPORTING AND EXAM VOUCHERS
- 7. CERTIFICATION PATHWAYS
- 8. ABOUT THE MICROSOFT CERTIFICATIONS ABOUT THE MICROSOFT CERTIFICATIONS
- 9. AI FLUENCY CERTIFICATE
- 10. MICROSOFT AZURE AZURE FUNDAMENTALS AZ-900
- 11. MICROSOFT AZURE AI FUNDAMENTALS AI-900
- 12. MICROSOFT 365 FUNDAMENTALS MS-900
- 13. MICROSOFT AZURE DATA SCIENTIST ASSOCIATE DP-100
- 13. MICROSOFT AZURE DATA FUNDAMENTALS DP-900
- 14. MICROSOFT SECURITY, COMPLIANCE & IDENTITY FUNDAMENTALS SC-900
- 15. MICROSOFT AZURE AI ENGINEER ASSOCIATE AI-102
- 16. MICROSOFT AZURE DATA SCIENTIST ASSOCIATE DP-100
- 17. MICROSOFT AZURE SECURITY ENGINEER ASSOCIATE AZ-500
- 18 24. ONBOARDING PROCESS
- 25. BADGES TO ATTAIN FROM OUR COMMUNITY
- 26. BENEFITS OF JOINING US
- 27. PAYMENT OPTIONS
- 28. AZ-900 MEMBERSHIP PAYLINK
- 29. SKILLS DEVELOPMENT AND JOB READINESS FRAMEWORK
- 31. CONTACT DETAILS



OVERVIEW

With Microsoft aim to upskill 50 000 candidates aged 18 - 35, Youth Development Projects SA (YDP SA) was invited to YDP SA to partner with Marvel Technologies & Zibuza to extend Microsoft and Yes4Youth initiative mission to grant a selected number of candidates in SA access to their sponsored Exam Vouchers for the Microsoft Fundamental and Associate exam voucher. We at YDP SA are all about maximizing value. We have taken up this initiative to ensure all members part of our database and those we reach can get the best out of this. YDP SA is a nationally registered skills development and job placement agency that helps young people and professionals in South Africa and abroad gain access to affordable, world-class Microsoft certifications.

Most candidates that upsklill themselves find themselves misguided and alone. That is essentially what we want to mitigate at YDP SA. We want to provide a platform were alike candidates network together and get the most out of this. We don't just offer accredited and experienced trainers/instructors. At a later stage we will connect our members to job opportunities which will launch sometime early September Mentorship, live coaching sessions, and support will be provided to help you succeed in the real world. Whether you're interested in AI, cybersecurity, data science, or entry-level corporate jobs, our programs tracks are built to prepare you for in-demand roles in today's job market.

What makes us different is our strong and active learning platform called '**The Community**' with it's Syllabus Tracker and powerful automation system to foster consistent reminders to all members in real-time. With over 700 active members in our Community, you will be part of a network of peers, mentors, and coaches on our website and WhatsApp group. You'll have access to live group study sessions, progress tracking, study resources, and our online system that helps you stay on track with your goals.

If you're ready to grow your skills and open new career doors, YDP SA is here to support you every step of the way. Our trusted partners and passionate team are committed to helping you succeed, no matter where you're starting from. Please note that this initiative is only available to candidates who reside within the South African borders. We are with you till the very end as we are – FOR THE PEOPLE.







ACCESS TO OUR LMS

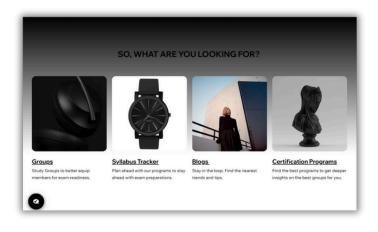
The membership includes access to the study group, LMS course, priority support, mock exam, job placement short-list, and career guidance support, along with a sponsored exam voucher and navigation assistance.

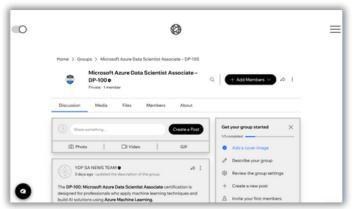
Upon completion, members receive a digital badge (e.g., AZ900) on our platform, two certificates of completion (one from YDP SA and another from Microsoft), and benefit from training (also available at standalone pricing) designed to build practical skills, enhance career opportunities, and support success across Microsoft certification paths. Training will be delivered by our Microsoft-certified instructors. We are preparing funding to help sponsor this initiative for candidates aged 18–35, with more details to be shared on our LinkedIn page soon. This sponsored initiative will ensure candidates have access to quality training that positions them to be job-ready.



AI-DRIVEN LEARNING PLATFORM ("THE COMMUNITY")

The Community is our Al-driven learning platform designed to provide a supportive, collaborative, intuitive, engaged and intelligent environment for learners. Initially built in collaboration with with Marvel Technologies, Zibuza & Microsoft. It offers real-time access to study resources from our partners and additional resources for maximum value. Live coaching sessions, and progress tracking. All is enhanced by Al-powered features such as smart syllabus recommendations and an interactive flexible study sessions. Learners can join peer study groups lead by our Microsoft qualified Skills Development Representative (SDR). Candidates can engage in gamified learning, and receive mentor support tailored to their pace and goals. With integrated tools for both academic and career development, "The Community" bridges the gap between education and employment by fostering engagement, accountability, and continuous growth for all stakeholders. With us, we will get you there in numbers, fostering a more meaningful, impactful and overall enjoyable experience for all candidates.

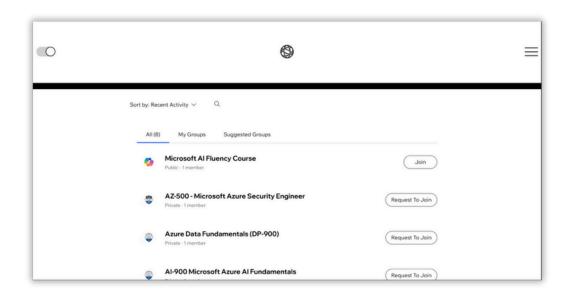




4 | YDP SA

LIVE COACHING & MENTORSHIP

Our Live Coaching & Mentorship model ensures that every learner receives continuous guidance, motivation, and expert support throughout their certification journey. With sponsored training, weekly live sessions led by certified instructors cover key exam topics, industry insights, training and practical problem-solving techniques. In parallel, each learner is assigned a mentor who monitors their progress, provides one-on-one support, and helps them stay on track with learning milestones. This human-centered approach not only improves retention and exam readiness but also fosters confidence, accountability, and professional growth, creating a foundation for long-term career success.



Our groups provide candidates with the opportunity to connect with others who are also studying their course, enabling them to network, collaborate, and share their learning experiences. This fosters a supportive community that makes the commitment not only valuable but also enjoyable. **Click here** to access Groups.

Our first program launches Wednesday August 13. **AZ-900 Azure Fundamentals**. Members are required to finish this course to qualify for their exam voucher. Instructions will be explained in this document shortly.

CO-BRANDED CERTIFICATES, IMPACT REPORTING AND EXAM VOUCHERS

• Our Co-Branded Certificates & Impact Reporting offer partners a tangible way to showcase their investment in skills development and social upliftment. Each candidate receives a certificate that features both the YDP SA course completion certificate and partner company certificate such as Microsoft. Reinforcing your organization's commitment to digital empowerment and youth empowerment and employment. In addition, we provide detailed impact reports with key metrics such as member demographics, certification completion rates, BBBEE audits, and ESG disclosures. These reports not only validate outcomes but also help your leadership team measure return on impact and communicate success to stakeholders. Below is an example of our internal certificate of completion to validate if candidate qualifies for further investment such as Exam voucher or further skills development training facilitation.



6 | YDP SA

CERTIFICATION PATHWAYS

TRAINING DELIVERED IN COLLABORATION WITH MICROSOFT LEARN + YDP SA'S EXTENDED LMS

All members are strongly encouraged to begin with the <u>Al Fluency course</u> as a foundation of how our Groups work and to attain an additional certificate of completion. Access to the <u>Microsoft Al Fluency group</u> is **free**. This gives all candidates a look and feel on how our LMS works. Following this, members will receive access to Microsoft Learn special links from our partner (**Zibuza**) via their **Support.Zibuza**.

- Full access to structured study groups.
- All course materials for both Fundamentals and Associate level certifications.
- Support from our Updates team.

The once-off payment of R100,00 to YDP SA helps sustain these offerings, including our Learning Management System (LMS), automation services, and affordable infrastructure.





LET'S LEARN ABOUT THE MICROSOFT CERTIFICATIONS. WHAT ARE THEY FOR AND WHY THEY ARE IMPORTANT?















TAP HERE TO ENTER OUR PROGRAMS

AI FLUENCY CERTIFICATE



The Microsoft AI Fluency Course is an entry-level, non-technical program that enables professionals to understand, interpret, and communicate AI concepts effectively.

WHY IT MATTERS?

- Encourages ethical and responsible AI use
- Enhances cross-functional collaboration (IT, HR, Finance, Legal)
- Required for company-wide digital transformation readiness

IMPORTANT STATS

- 84% of executives believe AI Fluency is essential across business teams (Microsoft, 2025)
- 2x faster AI adoption in organisations with an AI-literate workforce
- 60% of AI transformation projects fail due to communication breakdowns

- Marketing Manager
- Human Resource Officer
- Legal Advisor
- Sales Team Lead
- Product Manager
- Financial Analyst
- Supply Chain Coordinator
- Healthcare Administrator

- · Supply Chain Coordinator
- Healthcare Administrator
- School Principal / Academic Planner
- Project Manager
- Customer Success Lead
- Retail Operations Manager
- Policy Analyst
- Startup Founder
- NGO Program Coordinator

MICROSOFT AZURE AZURE FUNDAMENTALS AZ-900



This course introduces the core concepts of Microsoft Azure, including cloud computing principles, Azure services, security, compliance, privacy, and pricing. It is designed for individuals new to cloud computing or looking to validate their foundational knowledge of Microsoft Azure and its role in modern business solutions.

WHY IT MATTERS?

- Builds foundational knowledge of cloud computing and Microsoft Azure services
- Helps both technical and non-technical learners understand cloud concepts, benefits, and deployment models
- Prepares participants for advanced Azure certifications and cloud career paths

IMPORTANT STATS

- Global cloud market expected to exceed \$1 trillion by 2030
- Microsoft Azure holds over 22% of the global cloud market share
- Azure is trusted by more than 95% of Fortune 500 companies

- Cloud Administrator
- IT Support Specialist
- Solutions Architect (Entry-Level)
- Business Analyst
- Systems Administrator

- Sales Specialist (Cloud Solutions)
- Junior Cloud Consultant
- Technical Account Manager
- DevOps Support Engineer

MICROSOFT AZURE AI FUNDAMENTALS AI-900



This course introduces foundational AI concepts and services within Microsoft Azure, including machine learning, computer vision, natural language processing, and responsible AI. It is designed for individuals seeking to understand how AI is implemented and used in real-world solutions.

WHY IT MATTERS?

- Develops essential AI literacy for business and tech professionals
- Helps non-technical learners understand AI use cases and ethics
- Builds a strong foundation for advanced AI certifications and careers

IMPORTANT STATS

- Al market expected to reach \$500+ billion by 2027
- Over 90% of modern businesses are exploring Al adoption
- Microsoft Azure AI services are used by more than 95% of Fortune 500 companies.

- Business Analyst
- Data Analyst (Entry-Level)
- Marketing Analyst
- Al Enthusiast
- Technical Recruiter
- Customer Insights Specialist

- Operations Analyst
- Sales Specialist (AI/Cloud Solutions)
- IT Support Specialist
- Junior Al Consultant
- Innovation Coordinator
- Product Owner (Tech Solutions)

MICROSOFT 365 FUNDAMENTALS MS-900



This course focuses on core Microsoft 365 concepts such as productivity apps, collaboration tools, cloud concepts, and security fundamentals.

WHY IT MATTERS?

- Strengthens digital fluency in cloud productivity tools
- Essential for remote and hybrid workforce environments
- Provides practical know-how for everyday office operations

IMPORTANT STATS

- Microsoft 365 has over 300 million active users worldwide
- 70% of businesses improved team productivity post-M365 implementation
- Remote jobs requiring Microsoft 365 experience have risen 500% post-COVID

- Helpdesk Analyst
- Cloud Support Intern
- Office Administrator
- IT Clerk
- Collaboration Tools Specialist
- Junior HRIS Analyst
- Internal Comms Assistant
- Project Support Officer

- Procurement Assistant
- Virtual Assistant
- Customer Support Rep
- Tech Onboarding Trainer
- Team Coordinator
- Remote Office Manager
- School Admin Assistant

MICROSOFT AZURE DATA FUNDAMENTALS DP-900



This course introduces core data concepts and services in Microsoft Azure, covering relational and non-relational data, analytics workloads, and database fundamentals. It is designed for individuals beginning their journey in data-related roles and Azure technologies.

WHY IT MATTERS?

- Strengthens understanding of core data principles across cloud environments
- Prepares learners for roles involving data handling, reporting, and analysis
- Provides foundational knowledge required for advanced data certifications and roles

IMPORTANT STATS

- Over 2.5 quintillion bytes of data are created daily worldwide
- Azure SQL is used by thousands of global businesses for critical operations
- Data-driven roles are among the fastest growing job categories globally

- Data Analyst (Entry-Level)
- Junior Database Administrator
- Reporting Analyst
- IT Support (Data-Focused)
- Business Intelligence Assistant
- Market Research Analyst technical Assistant (Analytics Projects)

- Cloud Support Intern (Data Track)
- Operations Analyst
- Junior Data Engineer
- Product Support Officer
- Sales Operations Assistant

MICROSOFT SECURITY, COMPLIANCE & IDENTITY FUNDAMENTALS SC-900



This course introduces fundamental concepts of cybersecurity, compliance, and identity protection in Microsoft cloud services.

WHY IT MATTERS?

- · Encourages best practices in cybersecurity from day one
- Provides an accessible entry point into GRC and infosec careers
- Aligns with zero-trust security strategies adopted by modern businesses

IMPORTANT STATS

- 83% of organizations faced at least one security breach in 2024
- Zero-trust adoption is now the global enterprise standard
- Demand for entry-level cyber professionals is outpacing supply by 2:1

- Cybersecurity Intern
- SOC Trainee
- IT Auditor (junior)
- Risk and Compliance Clerk
- GRC Assistant
- Identity & Access Analyst (entry)
- Helpdesk Security Support
- Security Awareness Facilitator

- Desktop Support Technician
- Financial Compliance Analyst
- Legal Risk Clerk
- Cloud Security Assistant
- Network Operations Intern
- Endpoint Security Operator
- Data Governance Assistant

MICROSOFT AZURE AI ENGINEER ASSOCIATE AI-102



This advanced course equips learners with the skills to build, manage, and deploy Al-powered applications using Azure Cognitive Services and Azure Machine Learning.

WHY IT MATTERS?

- Prepares professionals for the most in-demand AI implementation roles
- Covers real-world AI development, including NLP, vision, and bots
- Enables certified professionals to lead AI transformation projects

IMPORTANT STATS

- Azure Al Engineer salaries average US \$106,896 (Skillsoft, 2025)
- Al engineering roles are growing 4x faster than other tech roles
- Over 40% of R&D budgets are being reallocated to AI in large enterprises

- Al Engineer
- Machine Learning Developer
- Bot Developer
- Computer Vision Specialist
- NLP Engineer
- Azure Al Solution Architect
- RPA Developer
- MLOps Engineer

- Data Scientist (AI)
- Cognitive Services Developer
- Chatbot Engineer
- Gen-Al Engineer
- Al Software Consultant
- Al Product Developer
- Al DevOps Engineer

MICROSOFT AZURE DATA SCIENTIST ASSOCIATE DP-100



This course prepares learners to train, validate, and deploy machine learning models using Azure Machine Learning and data science best practices.

WHY IT MATTERS?

- A cornerstone certification for data science and AI careers
- Empowers learners to create predictive business models
- Bridges the gap between data insights and business decisions

IMPORTANT STATS

- Average salary for certified data scientists is US \$84,040
- 90% of companies prefer hiring data scientists with formal certification
- Predictive analytics reduces decision-making time by up to 80%

- Data Scientist
- ML Model Builder
- BI Developer
- Applied Statistician
- Analytics Consultant
- Forecasting Analyst
- Al Researcher
- Quantitative Analyst

- Data Strategy Associate
- Financial Modelling Analyst
- Fraud Detection Analyst
- Supply Chain Data Specialist
- Health Data Analyst
- Credit Risk Analyst
- HR Data Analyst

MICROSOFT AZURE SECURITY ENGINEER ASSOCIATE AZ-500



This certification teaches the implementation of security controls, threat protection, and identity management in Azure-based environments.

WHY IT MATTERS?

- Critical for protecting sensitive data and infrastructure in the cloud
- Aligns with high-demand cybersecurity frameworks and practices
- Trusted by top firms for enterprise-level security architecture

IMPORTANT STATS

- Cloud security jobs are among the top 5 highest-paying IT careers
- Certified teams see 56% less unplanned downtime
- Organizations without Azure-secure frameworks face R4M in average breach losses

- Cloud Security Engineer
- SOC Analyst
- DevSecOps Engineer
- Threat Detection Specialist
- Cloud Risk Analyst
- Identity and Access Administrator
- Penetration Tester (cloud)
- Incident Responder

- Secure Cloud Configurator
- Vulnerability Analyst
- Governance and Compliance Officer
- Security Automation Engineer
- Endpoint Protection Manager
- Security Operations Support
- Azure Security Admin

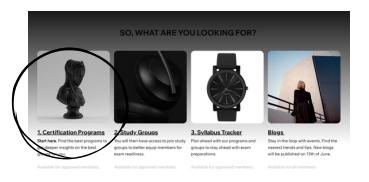
A MICROSOFT-ALIGNED CURRICULUM AND OFFICIAL STUDY MATERIAL

This guide is tailored to teach you hoe to find courses for our LMS. The Syllabus tracker is only used for sponsored Training sessions that will be facilitated by our Accredited Instructors.

Step 1: Access website Online at ww.ydpsa.com

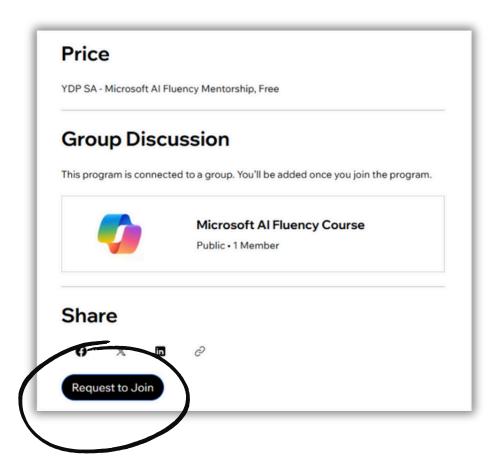


Step 2: Open the menu top right with three horizontal lines and search for '**Programs**' or book for it via **The Community** page and select '**Certificate Programs**'. Then select **Al Fluency Course** and click '**Join Program**' to submit your request. This is your first step to best qualify for conclusively Fundamentals or Associate exam voucher. Training will be offered in the meantime which is essential for learning process. It's just so much better and easier than doing all this alone. This is the best way.





Step 3: Scroll down the selected Program and click on 'Request to join'.



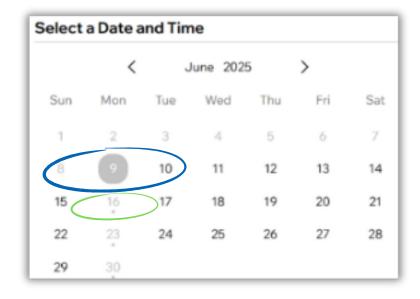
Try share your commencement stage on your Socials such as LinkedIn. Microsoft loves it and will further your chances of attaining more exam vouchers in future. Within your post, let others know where you are completing this program and what you will learn. Here are some recommendations:

#MicrosoftAlFluency #AlFluencyProgram #AlTraining #DigitalSkills #FutureOfWork #InclusiveAl #MicrosoftAl #YDPSA #YouthDevelopmentProjectSA

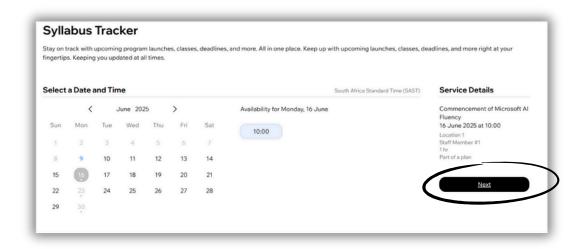
Step 4: (For training sessions only). Book your session via the 'Syllabus Tracker' and select 'Check Next availability'. You'll find 'Service Details' on the far right.



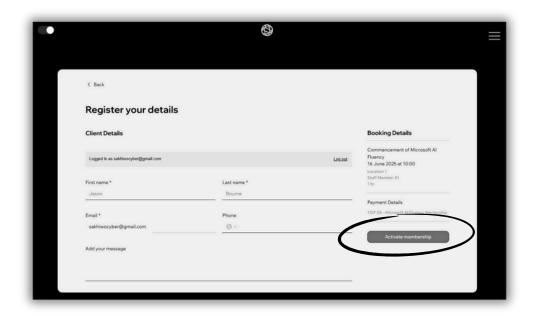
Notice: The **blue highlighted date** represents the current day. The **green highlighted date** represents following activities in our system with a dot underneath it.



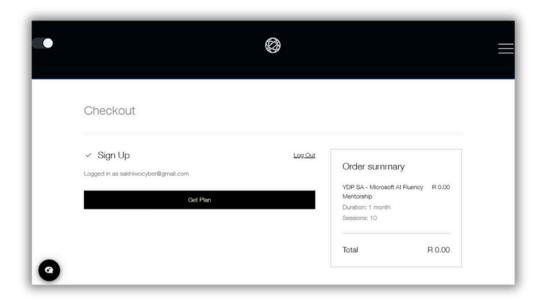
Step 5: Click on 'Next'



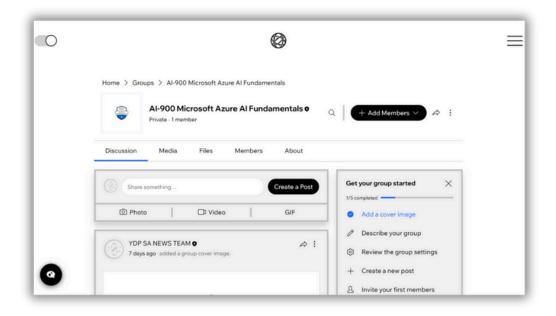
Step 6: Almost there. Now it's time to 'Register your details' so you can be approved in the Mentorship Program. Fill in your details and select 'Activate Membership'.



Step 7: Review the details are correct and then proceed by selecting **'Get Plan'** and wait for approval from **Info@ydpsa.com**



Microsoft AI Fluency will be **free** for all members as it will be a self-paced assessment that will take 2 hours to compete. Training <u>will not be provided</u> for this as it is straight forward. If you need help, post your question in the **Microsoft AI Fluency Group**. You will find it resourceful. All programs have their own social feed channel to foster collaborative learning environment as shown below. You are encouraged to share your experiences on your socials and hashtag **#MicrosftAIFluency#AIFluencyProgram #AI #YDPSA**



Step 8: Once approved you will be emailed a direct Link to start the '**Youth Development Platform: Microsoft AI Fluency Course'** or any of the courses you complete on our **Learning Portal** from there you will be added to our Database Management System.



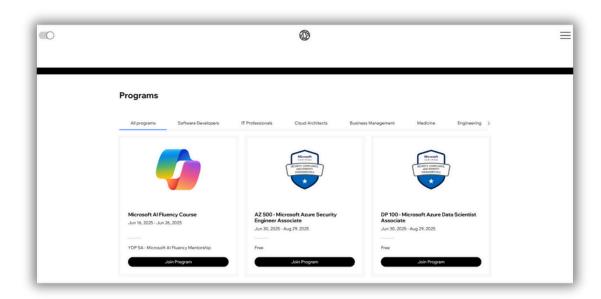
Step 9: You will receive a certificate from **YDP SA** and **Microsoft** (for successful completion of AI Fluency program). This is to validate to us and your sponsor if sponsored by your organisation funding you for your selected **Microsoft Fundamentals** & **Associate** certificate for further training via collaborative Study group.



Step 10: Time to join the Certificate program of your choice from the selection below. If you are new to Microsoft certificates, It is advisable to start with Fundamentals then do Associates after completing AI Fluency.

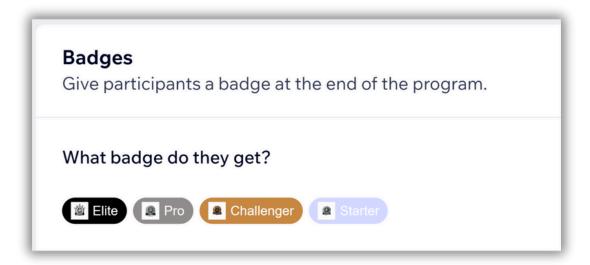
- Azure Al Fundamentals
- Azure Data Fundamentals
- Microsoft 365 Fundamentals
- Security, Compliance, and Identity Fundamentals
- Azure Al Engineer Associate
- Azure Data Scientist Associate
- Azure Security Engineer Associate

Select the Program of your choice. Our team will offer you a link to explore the AI Skills Navigator. This is a free, interactive platform to discover AI careers and personalised learning paths.



Step 11: Repeat Steps **3 - 7,** just as you did for **Microsoft AI Fluency** program. The only difference is that the Fundamentals and Associate come at a Price for administration as these require Study groups from our qualified team and SDR Manager who holds 5years+ training Microsoft Products.

BADGES TO ATTAIN FROM OUR COMMUNITY



- Starter: Achieved when members is awarded one certificate from our platforms .
- **Challenger**: Achieved when members is awarded two certificates from our platforms.
- **Hero**: Refer 10 or more members to our platform to claim this badge.
- Pro: Achieved when members is awarded three certificates from YDP SA.
- Elite: Achieved when members is awarded three certificates from our YDP SA and is certified from a partner from an exam written at PearsonVue as provided by the YDP SA team.
- Expert: Achieved when members is awarded three certificate from our platforms and is 3x Certified from a partner from an exam written at PearsonVue as provided by the YDP SA team.

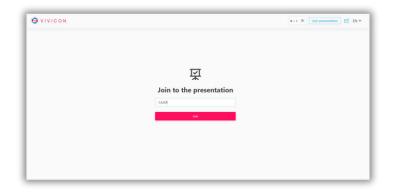




LET'S ENSURE WE ON THE SAME PAGE



Step 1: Click <u>here</u> to access the link to fill in the poll above.



Step 2: Enter the code **5AZM** to access the voting poll.



Final step : Cast your vote & email us at **info@ydpsa.com** if you feel there's a question you have in mind. Please reference it 'LMS Guideline clarity' and our team will get back to you soonest.

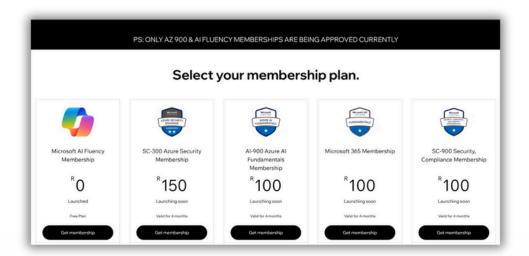
BENEFITS OF JOINING US

- Access to collaborative engaging support learning system.
- Higher chances of Passing your exams
- Sponsored exam voucher navigation.
- Access to badges.
- Increased chances to Job Placements opportunities (Active from September 1 / 2025).
- Group study sessions to mitigate procrastination.
- Access to centralized syllabus tracker to boost productivity and planning.
- Access to community for help.
- We make studying fun and impactful.
- Enhanced chances for employment with internationally accredited certifications.
- Networking opportunities candidates.
- Informed insights in groups for future opportunities.
- Access to booking for training services by certified skills development representatives.



PAYMENT OPTIONS

Option 1: Visit the 'Get membership' page to get your desirable membership.



TAP HERE TO GET MEMBERSHIPS

Option 2: Scan the **QR code** in our flyers to quick access **paylinks.** Don't bother zooming, the next page will showcase the flyer. We got you covered:)



Your support helps us manage the daily operations of these programs, enabling our team to effectively attend to your needs. It also contributes to essential operational costs, including the automotive services that ensure we can reach you with important updates at all times.

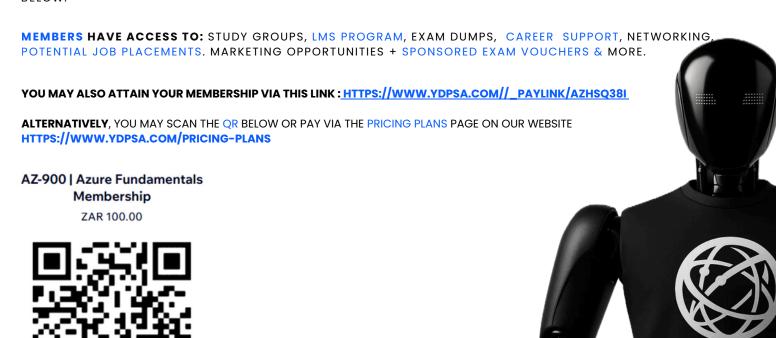
If you have any issues or payment queries email **sales@ydpsa.com** link found at the bottom of the Get Membership page.



GREETINGS ALL,

WE ARE COMMENCING WITH AZ-900 ON WEDNESDAY 13 AUGUST 2025.

PLEASE ENSURE YOU ARE A MEMBER BY THEN SO WE CAN MAXIMIZE THE VALUE OF YOUR EXPERIENCE. YOUR SUPPORT ENABLES US TO DELIVER THIS AT THE MOST AFFORDABLE RATES POSSIBLE. BELOW ARE THE BENEFITS INCLUDED WITH YOUR YDP SA AZ-900 MEMBERSHIP. A LIVE DATABSE WILL BE PROVIDED TOMORROW NIGHT OF ALL MEMBERS WHO HAVE PAID AND PENDING VIA OUR AZ 900 GROUP (WWW.YDPSA.COM/GROUPS) FOR THEIR MEBERSHIP. PLEASE NOTE THAT THIS PRICE DOES NOT COVER THE PRICE OF YOUR ALREADY SPONSORED EXAM VOUCHER THAT WE WILL GUIDE YOU ON HOW TO ATTAIN OUR OUR AZ-900 LEARNING PORTAL. BENEIFITS LISTED BELOW:



Scan the QR code to pay

SKILLS DEVELOPMENT AND JOB READINESS FRAMEWORK

Step 1: Candidate Accumulation via Social Platforms

Target students, graduates, and professionals strategically. In most cases opt for students in groups to fair better numbers.

Step 2: Centralized Onboarding System

We developed a centralized onboarding system using our CRM (DBMS) to efficiently register and categorize students based on their skill level, goals, and readiness. This ensures every student is accounted for and their progress is tracked from day one.

Step 3: Weekly Progress Tracking Dashboards

We implemented real-time dashboards and weekly progress check-ins that allow team leaders to monitor engagement, identify challenges early, and offer tailored support to keep everyone aligned with the group's objectives.

Step 4: Clear Academic Logistics Roadmap

We created a clear and structured roadmap that outlines learning modules, group session schedules, objectives, and deadlines. This helps all students stay on track and removes any confusion about the logistics of the academic process.

Step 5: Weekly SDR-Led Microsoft Q&A Sessions

Our qualified SDR leads weekly Q&A sessions focused on Microsoft products, CRM tools, and SDR best practices. These sessions ensure students get the clarity and technical support they need to remain confident and competent throughout the program. Please note this step is reserved at a separate fee that is priced per session.

Step 6: Collaborative Online Peer Community

We built a vibrant online community using collaboration platforms like Teams or Zoom where students interact, ask questions, form study groups, and support one another. This makes learning more enjoyable and encourages teamwork.

SKILLS DEVELOPMENT AND JOB READINESS FRAMEWORK

Step 7: Personalized Learning Plans and Mentorship

We assigned team leaders and mentors to students to guide them through personalized development plans. These plans are aligned with individual career aspirations and provide consistent motivation and direction.

Step 8: Bi-Weekly Skills Assessments and Feedback

We will conduct practical skill assessments and give constructive feedback every week. This approach allows us to track development, celebrate progress, and make necessary adjustments to maximize student success.

Step 9: Job Readiness innitiatives

We run intensive initiatives focused on building real-world job readiness skills like CV preparation, LinkedIn optimization, personal branding, and mock interviews. These equip students to stand out in a competitive job market.

Step 10: Potential Job placements

With our extensive B2B network, we collaborate closely to place the right talent in meaningful jobs and actively combat the pressing issue of youth unemployment. Through potential partnerships such as with Microsoft. We aim to equip young professionals with cutting-edge, in-demand skills in areas like AI, cloud computing, and cybersecurity, empowering them to add real value to forward-thinking companies.

CONTACT DETAILS

GENERAL ENQUIRIES: INFO@YDPSA.COM

SALES ENQUIRIES: SALES@YDPSA.COM

COMPANY LINKEDIN (NEW): YOUTH DEVELOPMENT PROJECT SA

<u> WEBSITE: WWW.YDPSA.COM</u>

WHATSAPP COMMUNITY: THE PROGRAMMERS UNION



YDP SA X THE COMMUNITY PLATFORM X MICROSOFT CERTIFICATION

COMPANIES THAT TRUST US

























